

## **The True Value...**

If your aim is to make fistfuls of cash this summer, working at summer camp may not be the place for you. Of course, you will be compensated fairly, but the true compensation you obtain while working at camp comes from the leadership, communication and organizational skills you will carry with you later on in life. No job will push you further, challenge you and reward you like a summer at camp. Your truest, most loving friends will be made when you spend a summer working at CYJ. At the end of the day you go home with a nice pay check and a tool box full of skills to apply in your everyday life...OH YA...and you will have helped change young lives forever!!

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## **The Numbers...**

<b>Years working at a YJ Camp</b>	<b>New 2021 Base Rates</b>
1st	\$1400
2nd	\$1700
3rd	\$2150
4th	\$2475

<b>Possible Salary Additions:</b>	
Past CIT	\$100
Signing Before January 31 <sup>st</sup>	\$100
Year Course or long-term Israel Experience	\$100
Summer 2020 Bonus	\$100
Full Summer Bonus	\$200

1 <sup>st</sup> Summer Merakez(et)	\$500
2 <sup>nd</sup> Summer Merakez(et)	\$900

- Staff members working only one session will be paid 50% of their total calculated salary.
  - Those applicants who have been CYJ staff members for longer than 4 years will be offered a salary commensurate with their qualifications and experiences. These individuals will be addressed on a case by case basis.
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We believe in being fair and transparent with our staff. Our staff salary scale is available online for everyone to see. Please feel free to calculate your salary based on the information you see above. Our salary scale rewards tenure at CYJ. Quality, returning staff are invaluable to our success each summer! Share the salary scale with friends and family who may be interested in working at CYJ. The compensation you calculate above is for the weeks spent working with children.